

Gentling Bros. agree:

1. Pay Ralph Carr 15% commission on Gross Sales of all books, prints and related products from "Of Birds and Trees".
2. Provide a draw of at least \$2500.00 and not more than \$7500.00 monthly (depending on availability of funds) against 15% earned commission.
3. Agree to deposit the remainder (if any) of 15% earned commissions in separate Escrow account at the close of each month to be paid to Ralph Carr on a schedule to be agreed upon (monthly - quarterly?).
4. Reimburses all reasonable business expense relating to the project upon presentation of adequate receipts.

Ralph Cann agrees:

1. Supervise production of the book "Of Birds and Trees" for the Bentley Bros. and assist in negotiations relating to production.
2. Provide necessary information with which to obtain financing for the production and maintain adequate books and record to allow for timely preparation of financial statements by an independent accounting firm.
3. Manage and supervise sales and advertising program as needed, to sell and distribute all books, prints and related products thru individual and dealer sales.