



Ziff-Davis Publishing Company One Park Avenue, New York, N.Y. 10016 (212) 725-3500

Thank you, the interviewee, for recording a tape relating to _____.

We plan to offer it for sale as a Popular Photography Cassette. If it is used in this series, you will receive an advance of \$150 against a royalty of 10% of gross sales income for all cassettes of this recording that are sold.

If the recorded material is used in two or more different cassettes in the series, the interviewee will be paid an additional \$150 advance and 10% royalty, as outlined above, for each additional tape production.

If the tape includes more than one interviewee, each will be paid a \$150 advance and the 10% royalty will be divided equally among all interviewees.

Ziff-Davis Publishing Company will copyright this recording and will retain all rights to the production and sale of audio recordings of it. Popular Photography retains the right to edit and publish the taped material in cassette form, and is solely responsible for its distribution and sale throughout the world; and Popular Photography retains the right to publish excerpts from the tapes in any form for advertising and promotional purposes. The tape may not be reproduced in the form of sound recordings and may not be broadcast without written permission from Ziff-Davis.

All rights to the interviewee's recorded words in printed or written form will be retained by the interviewee, except those specifically reserved by Ziff-Davis above, but the interviewee shall make no publication, distribution or other public use of such material until the cassette is offered for sale or one year after the recording date, whichever is sooner.

If the tape is not used in the Popular Photography Cassette Program, we will pay each interviewee \$75.

If these arrangements are satisfactory, please sign two copies of this letter and return both to my personal attention.

The above arrangements are
satisfactory and agreed to:

Sincerely yours,

Interviewee

Jerry Schneider
Vice President

Interviewee